

# Employer's Application for Insurance Program

This is an agreement to establish a union-negotiated employee payroll deduction program between the undersigned employer ("you/your"), the union and Trustmark Insurance Company and/or Trustmark Life Insurance Company of New York ("Trustmark"). You agree that the payroll deductions will consist of 100% employee funds. Each eligible employee is entitled to apply for the insurance coverage(s) you have selected which are issued by Trustmark on a payroll deduction basis. Employee eligibility and coverage specifications are outlined in the Underwriting Offer for this program.

You agree to provide Trustmark representatives with reasonable access to eligible employees on your business premises during regular working hours for the purposes of explaining the plan(s) and enrolling employees.

You agree to honor and administer on a timely basis the written payroll deduction request of each participant. All deductions will be remitted to Trustmark in accordance with a billing schedule to be determined. You will maintain adequate records to ensure that the deductions can be reconciled to the employee, and will notify Trustmark monthly of any change in employee status.

Employer: \_\_\_\_\_ Employer Tax ID No: \_\_\_\_\_

Address: \_\_\_\_\_

Union: \_\_\_\_\_

This agreement is to remain in effect for a minimum of 12 months from the effective date of coverage for your employees. After that, either negotiating union or Trustmark may terminate this program with 60 days prior written notice to the other party. Following termination, your obligation to collect and remit premium ceases, and payments must be made directly to Trustmark by any insured employees who elect to continue coverage.

Each eligible employee has the right at any time to either (1) elect not to participate in this plan; or (2) if participating, elect to cancel. In the event an insured employee ceases to be employed by you, (s)he has the right to continue insurance subject to the provisions of the policy(ies).

The insurance coverage(s) selected for the purpose of insuring your eligible employees may be provided under Group Policies issued to an insurance trust to which you hereby make application to participate, and you agree subject to acceptance to become a participating employer in said trust.

Accepted and Approved for Employer:

By: \_\_\_\_\_  
(Printed name)

\_\_\_\_\_  
(Signature)

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Accepted and Approved for Union:

By: \_\_\_\_\_  
(Printed name)

\_\_\_\_\_  
(Signature)

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Accepted and Approved:  
TRUSTMARK

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_