TRUSTMARK INSURANCE COMPANY ("Trustmark") 400 Field Drive • Lake Forest IL 60045

Employer's Application for Insurance Program

This is an agreement to establish a voluntary employee payroll deduction program between the undersigned employer ("you/your") and Trustmark. Each of your eligible employees is entitled to apply for the insurance coverage(s) you have selected which are issued by Trustmark on a payroll deduction basis. Employee eligibility and coverage specifications are outlined in the Underwriting Offer for this program.

You agree to provide Trustmark representatives with reasonable access to eligible employees on your business premises during regular working hours for the purposes of explaining the plan(s) and enrolling employees.

You agree to honor and administer on a timely basis the written payroll deduction request of each participant. All deductions will be remitted to Trustmark in accordance with a billing schedule to be determined. You will maintain adequate records to ensure that the deductions can be reconciled to the employee, and will notify Trustmark monthly of any change in employee status.

This agreement is to remain in effect for a minimum of 12 months from the effective date of coverage for your employees. After that, either you or Trustmark may terminate this program with 60 days prior written notice to the other party. Following termination, your obligation to collect and remit premium ceases, and payments must be made directly to Trustmark by any insured employees who elect to continue coverage.

Each eligible employee has the right at any time to either (1) elect not to participate in this plan; or (2) if participating, elect to cancel. In the event an insured employee ceases to be employed by you, (s)he has the right to continue insurance subject to the provisions of the policy(ies).

Trustmark life insurance policies, including endorsements, amendments and/or equivalent forms, were designed to comply with the requirements of the IRS code and related Income Tax regulations to qualify as life insurance. However, neither Trustmark nor any of its representatives provide any legal or tax advice.

Accep	ted and Approved for Employer:	Accepted and Approved: TRUSTMARK INSURANCE COMPANY	7
By:			
	(Printed name)	By:	_
	(Signature)	Title:	_
Its:		Date:	_
Date:	(Title)		